



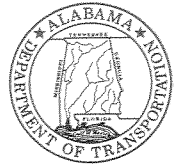
ALABAMA DEPARTMENT OF TRANSPORTATION

Bureau of County Transportation

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Bob Riley
Governor

Joe McInnes
Transportation Director

September 26, 2007

MEMORANDUM 2007-20

To: County Engineers

Cc: Division County Transportation Engineers

From: 
D.E. (Ed) Phillips, Jr., P.E. State County Transportation Engineer

Reference: Salary Scale for State Participation for County Engineers
and Assistant County Engineers Salaries

Please find attached the new salary scales to be utilized for State participation in the salaries of County Engineers, Assistant County Engineers (PE) and Assistant County Engineers (EIT). The new salary scales are effective October 1, 2007, and are the result of the three-and-one-half percent cost of living (COLA) adjustment passed by the State legislature in its most recent session.

The salary scale for County Engineers is based on the Professional Civil Engineer II classification (State Pay Grade 0083). The salary scale for Assistant County Engineers who have obtained their Professional Engineering license is based on the extended Civil Engineering Graduate classification (State Pay Grade 0079). The salary scale for Assistant County Engineers who are Engineering Interns is based on the Civil Engineering Graduate classification (State Pay Grade 0076).

Furthermore, please be advised that the Department will now begin to participate at a level of 70% of the County Engineers' actual salary up to the maximum of the Professional Civil Engineer II classification. We will also now begin to participate at a level of 50% of the Assistant County Engineers' salary up to the maximum of the Civil Engineering Graduate classification for Engineering Interns and the extended Civil Engineering Graduate classification for Assistant County Engineers who have obtained their Professional Engineering license.

Please note that the State will not automatically increase State participation. Therefore, we request that each County Commission submit a written request for State participation that

includes the annual salary of their County Engineer and Assistant County Engineer effective October 1, 2007. The salaries submitted should include any provisions for the COLA.

Once received, this office will review the written requests from each County Commission, and compare the actual salaries to the top of the respective brackets. For salaries at or above the top of the bracket, we will participate at 70% and 50% of the top of the new bracket, respectively. For salaries below the top of the new bracket, we will participate at 70% and 50% of the actual salaries, respectively. This office will recalculate the level of State participation and provide each county with the new level of State participation in writing.

This change in State participation will not result in an increase in salary (other than that represented by the COLA) but only in the level of State participation. If you should have any questions or comments concerning this matter, please feel free to contact me at (334) 242-6203.

DEP/dep
Attachment

Pc: Mr. Joe McInnes, Transportation Director
Mr. Don Vaughn, P.E., Chief Engineer/Deputy Director
Mr. Don Arkle, P.E., Assistant Chief Engineer, Policy & Planning
Mr. Buddy Sharpless, ACCA
File

EFFECTIVE OCTOBER 1, 2007
For County Engineers
Professional Civil Engineer II Salary Range
Grade: 0083

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
PER ANNUM	61,910.40	63,468.00	65,097.60	66,760.80
MONTHLY	5,159.20	5,289.00	5,424.80	5,563.40
STATE SHARE (70%)	3,611.44	3,702.30	3,797.36	3,894.38
COUNTY SHARE (30%)	1,547.76	1,586.70	1,627.44	1,669.02
	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>
PER ANNUM	68,491.20	70,228.80	71,961.60	73,766.40
MONTHLY	5,707.60	5,852.40	5,996.80	6,147.20
STATE SHARE (70%)	3,995.32	4,096.68	4,197.76	4,303.04
COUNTY SHARE (30%)	1,712.28	1,755.72	1,799.04	1,844.16
	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>	<u>STEP 12</u>
PER ANNUM	75,669.60	77,572.80	79,480.80	81,427.20
MONTHLY	6,305.80	6,464.40	6,623.40	6,785.60
STATE SHARE (70%)	4,414.06	4,525.08	4,636.38	4,749.92
COUNTY SHARE (30%)	1,891.74	1,939.32	1,987.02	2,035.68
	<u>STEP 13</u>	<u>STEP 14</u>	<u>STEP 15</u>	<u>STEP 16</u>
PER ANNUM	83,469.60	85,548.00	87,657.60	89,848.80
MONTHLY	6,955.80	7,129.00	7,304.80	7,487.40
STATE SHARE (70%)	4,869.06	4,990.30	5,113.36	5,241.18
COUNTY SHARE (30%)	2,086.74	2,138.70	2,191.44	2,246.22
	<u>STEP 17</u>	<u>STEP 18</u>		
PER ANNUM	92,133.60	94,459.20		
MONTHLY	7,677.80	7,871.60		
STATE SHARE (70%)	5,374.46	5,510.12		
COUNTY SHARE (30%)	2,303.34	2,361.48		

EFFECTIVE OCTOBER 1, 2007
For PE- Assistant County Engineers
Extended Civil Engineering Graduate Salary Range
Grade 0079

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
PER ANNUM	48,424.80	49,639.20	50,882.40	52,168.80
MONTHLY	4,035.40	4,136.60	4,240.20	4,347.40
STATE SHARE (50%)	2,017.70	2,068.30	2,120.10	2,173.70
COUNTY SHARE (50%)	2,017.70	2,068.30	2,120.10	2,173.70
	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>
PER ANNUM	53,455.20	54,768.00	56,121.60	57,504.00
MONTHLY	4,454.60	4,564.00	4,676.80	4,792.00
STATE SHARE (50%)	2,227.30	2,282.00	2,338.40	2,396.00
COUNTY SHARE (50%)	2,227.30	2,282.00	2,338.40	2,396.00
	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>	<u>STEP 12</u>
PER ANNUM	58,929.60	60,415.20	61,910.40	63,468.00
MONTHLY	4,910.80	5,034.60	5,159.20	5,289.00
STATE SHARE (50%)	2,455.40	2,517.30	2,579.60	2,644.50
COUNTY SHARE (50%)	2,455.40	2,517.30	2,579.60	2,644.50
	<u>STEP 13</u>	<u>STEP 14</u>	<u>STEP 15</u>	<u>STEP 16</u>
PER ANNUM	65,097.60	66,760.80	68,491.20	70,228.80
MONTHLY	5,424.80	5,563.40	5,707.60	5,852.40
STATE SHARE (50%)	2,712.40	2,781.70	2,853.80	2,926.20
COUNTY SHARE (50%)	2,712.40	2,781.70	2,853.80	2,926.20
	<u>STEP 17</u>	<u>STEP 18</u>		
PER ANNUM	71,961.60	73,766.40		
MONTHLY	5,996.80	6,147.20		
STATE SHARE (50%)	2,998.40	3,073.60		
COUNTY SHARE (50%)	2,998.40	3,073.60		

EFFECTIVE OCTOBER 1, 2007
For EIT-Assistant County Engineers
Civil Engineering Graduate Salary Range
Grade: 0076

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
PER ANNUM	41,872.80	42,914.40	4,363.20	45,038.40
MONTHLY	3,489.40	3,576.20	363.60	3,753.20
STATE SHARE (50%)	1,744.70	1,788.10	181.80	1,876.60
COUNTY SHARE (50%)	1,744.70	1,788.10	181.80	1,876.60
	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>
PER ANNUM	46,142.40	47,270.40	48,424.80	49,639.20
MONTHLY	3,845.20	3,939.20	4,035.40	4,136.60
STATE SHARE (50%)	1,922.60	1,969.60	2,017.70	2,068.30
COUNTY SHARE (50%)	1,922.60	1,969.60	2,017.70	2,068.30
	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>	<u>STEP 12</u>
PER ANNUM	50,882.40	52,168.80	53,455.20	54,768.00
MONTHLY	4,240.20	4,347.40	4,454.60	4,564.00
STATE SHARE (50%)	2,120.10	2,173.70	2,227.30	2,282.00
COUNTY SHARE (50%)	2,120.10	2,173.70	2,227.30	2,282.00
	<u>STEP 13</u>	<u>STEP 14</u>	<u>STEP 15</u>	<u>STEP 16</u>
PER ANNUM	56,121.60	57,504.00	58,929.60	60,415.20
MONTHLY	4,676.80	4,792.00	4,910.80	5,034.60
STATE SHARE (50%)	2,338.40	2,396.00	2,455.40	2,517.30
COUNTY SHARE (50%)	2,338.40	2,396.00	2,455.40	2,517.30
	<u>STEP 17</u>	<u>STEP 18</u>		
PER ANNUM	61,910.40	63,468.00		
MONTHLY	5,159.20	5,289.00		
STATE SHARE (50%)	2,579.60	2,644.50		
COUNTY SHARE (50%)	2,579.60	2,644.50		